

Exhibit 2

2006 – 2007 and 2007 – 2008 Recruitment Source Lists; Sample Job Postings

### Recruitment Source For Period August 1, 2006 to July 31, 2007

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Maria Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	No
<a href="http://www.spotsndots.com">www.spotsndots.com</a>	April Causey	Website	888-884-2630 x1	Yes
Southern California Broadcasters Association	Lafem Watkins	1849 Sawtelle, Ste 543, LA, CA 90025	(310) 444-1412	No
<a href="http://www.cbscareers.com">www.cbscareers.com</a>	Alex Aguilar	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
<a href="http://www.aib.dni.us">www.aib.dni.us</a>	Website	Website	(877) US-2JOBS	No
<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	Website	Website	Website	Yes
<a href="http://www.cbs2.com">www.cbs2.com</a>	Website	Website	Website	No

**Recruitment Source For Period August 1, 2007 to July 31, 2008**

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CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
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Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	No
<a href="http://www.spotsondolls.com">www.spotsondolls.com</a>	April Causey	Website	888-884-2630 x1	Yes
Southern California Broadcasters Association	Lafem Watkins	1849 Sawtelle, Ste 543, LA, CA 90025	(310) 444-1412	No
<a href="http://www.cbscareers.com">www.cbscareers.com</a>	Alex Aguilar	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
<a href="http://www.aib.dni.us">www.aib.dni.us</a>	Website	Website	(877) US-2JOBS	No
<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	Website	Website	Website	Yes
<a href="http://www.cbs2.com">www.cbs2.com</a>	Website	Website	Website	No
<a href="http://www.craigslist.org">www.craigslist.org</a>	Website	Website	Website	No





## NOTICE OF JOB OPENING

**DATE:** MAY 10, 2006  
**POSITION:** SALES ASSISTANT  
**DEPARTMENT:** KCBS2/KCAL9

**JOB DESCRIPTION:** RESPONSIBLE FOR PERFORMING A VARIETY OF SUPPORT FUNCTIONS FOR THE SALES DEPARTMENT. DUTIES INCLUDE ORDER INPUT, CUSTOMER SERVICE, AND PREPARATION OF SALES PRESENTATIONS.

### **SPECIFIC FUNCTIONS:**

- SALES ASSISTANT TO ACCOUNT EXECUTIVES
- ASSIST ACCOUNT EXECUTIVES BY PREPARING PAPERWORK; COORDINATE ALL RELATED DETAILS IN CONNECTION WITH THE SELLING OF AIRTIME
- PROVIDE SALES ASSISTANCE TO SALES MANAGEMENT AS NEEDED
- ACT AS A LIASON BETWEEN CLIENT AND ACCOUNT EXECUTIVES
- ENTER SALES ORDERS INTO THE IBS SYSTEM
- SUPPLY CLIENT WITH SPOT TIMES AS NEEDED
- CONTACT CLIENT FOR APPROVAL OF MAKEGOOD AND PRE-EMPTIONS AS NEEDED
- ASSIST ACCOUNT EXECUTIVES WITH CLEARING OF BILLING DISCREPENCIES & PREPARING ALL NEEDED PAPERWORK
- PERFORM SOME ADDITIONAL DUTIES AS NEEDED

**REQUIREMENTS:** MUST BE PROFICIENT WITH MICROSOFT OFFICE SUITE. EXCELLENT COMMUNICATION SKILLS AND THE ABILITY TO MULTITASK ARE ESSENTIAL. COLLEGE DEGREE PREFERRED.

**SUBMIT COVER LETTER, RESUME, AND SALARY HISTORY SHOULD BE FAXED TO: SUPERVISOR AT 323-460-2126.**

**ABSOLUTELY NO PHONE CALLS.**

It is the continuing policy of CBS Corporation to afford equal employment opportunity to qualified individuals regardless of their race, color, religion, sex, sexual preference, national origin, age, physical or mental disability, veteran or disabled veteran status; and to conform to applicable laws and regulations. This policy of equal employment covers all aspects of the employment relationship including application, initial hiring, promotion, transfer, training, wages and salary administration. CBS Corporation recognizes that its continued growth and business success depend on the development and utilization of the full range of the nation's human resources.

hp LaserJet 3380

CBS2 / KCAL9  
323 460-3497  
May-11-2006 10:32AM



## Fax Call Report

Job	Date	Time	Type	Identification	Duration	Pages	Result
157	5/11/2006	10:19:34AM	Send	1213 387-9061	1:42	3	OK
158	5/11/2006	10:21:21AM	Send	294-9435	1:40	3	OK
159	5/11/2006	10:23:07AM	Send	1310 860-5100	1:46	3	OK
160	5/11/2006	10:24:58AM	Send	1310 235-6247	2:08	3	OK
161	5/11/2006	10:27:11AM	Send	1562 938-4980	1:34	3	OK
162	5/11/2006	10:28:51AM	Send	1818 241-5455	1:44	3	OK
163	5/11/2006	10:30:40AM	Send	1626 793-7396	1:50	3	OK



6121 Sunset Boulevard  
Los Angeles, CA 90028  
(323) 460-3523 tel / (323) 460-3497 fax

## FAX COVER SHEET

DATE: May 11, 2006

To: Director - Job Placement From: Maggie Serrano  
Company: Dept: Office/Payroll Manager  
Fax: Fax: 323 460-3497

Pages: including cover page 3

Subject: Job Postings - Account Executive, Sales Assistant

Comments:

Please post the attached job opening as soon as possible.

Thank you!

CONFIDENTIALITY NOTICE: This e-mail transmission, and any documents, files or previous e-mail messages attached to it may contain confidential information that is legally privileged. If you are not the intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of any of the information contained in or attached to this transmission is STRICTLY PROHIBITED. If you have received this transmission in error, please immediately notify the sender. Please destroy the original transmission and its attachments without reading or saving in any manner.



6121 Sunset Boulevard  
Los Angeles, CA 90028  
(323) 460-3523 tel / (323) 460-3497 fax

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DATE: May 11, 2006

To: Director – Job Placement  
Company:  
Fax:

From: Maggie Serrano  
Dept: Office/Payroll Manager  
Fax: 323 460-3497

Pages: Including cover page 3

Subject: Job Postings – Account Executive, Sales Assistant

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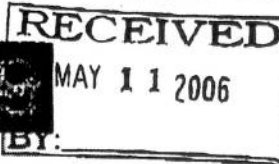
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Thank you!

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#419  
Sales  
Ent K

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open 7/26/06

message 7-25-06

open 7/2/06



**Serrano, Maggie**

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**From:** Serrano, Maggie  
**Sent:** Thursday, May 11, 2006 10:57 AM  
**To:** 'lafern@scba.com'  
**Subject:** Job Opening - AE, Sales Assistant  
**Contacts:** Job Postings

Hello Lafern,

Please post the attached job openings in the SCBA when you get a chance. Thanks!

M

**Maggie Serrano**  
Office/Payroll Manager

**CBS2 / KCAL 9**  
6121 Sunset Boulevard  
Los Angeles, CA 90028  
323 460-3523 Tel  
323 460-3497 Fax

mserrano@cbs.com



**CLEAR CHANNEL STATIONS-SAN DIEGO- INTERNS - PROMOTIONS (UNPAID INTERNSHIPS)****CLEAR CHANNEL TRAFFIC- TRAFFIC REPORTER (PT) (JOB #PD0906-02)****CLEAR CHANNEL TRAFFIC- ACCOUNT EXECUTIVE -(FT) (JOB REF#AE1206-02):****EMERALD WAVE MEDIA (SANTA MARIA)- ACCOUNT EXECUTIVE****JONES MEDIAAMERICA- ASSISTANT, EXECUTIVE- RADIO SALES****KABC- ACCOUNT EXECUTIVE****KABC & KLOS- ASSISTANT, MULTIMEDIA SERVICES****KCAL- RADIO PERSONALITY/PRODUCTION (FT)****KCBS 2/KCAL 9- ASSISTANT, SALES****KCBS 2/KCAL 9- NEWS ADMINISTRATOR****KCBS 2/KCAL 9- ACCOUNT EXECUTIVE****KDIS-AM- RADIO DISNEY STREET TEAM (KDIS) - PART-TIME****KFI- COORDINATOR, PROMOTIONS****KFWB- WEBSERVICE EDITOR****KFWB- MANAGER, NATIONAL SALES****KHTS- ACCOUNT EXECUTIVE (FT) (JOB REF #AE0806-01):****KIRN- OFFICE ASSISTANT/TRAFFIC ASSISTANT****KKUU, KCLB, KDGL, KNWZ, KXPS - COMMERCIAL COPY WRITER****KLAX- COORDINATOR, PROMOTIONS****KLAX/KXOL- RESEARCH****KLOS- ACCOUNT EXECUTIVE****KMPC- ACCOUNT EXECUTIVE (2 POSITIONS)****KMYI- ASSISTANT, PROMOTIONS (PT) (JOB #PR0206-01)****KMYI- AFTERNOON SHOW/CO-HOST (FT) (JOB #PD0606-02)****KMYI- ON-AIR/MIDDAY (FT) (JOB #PD1206-02)****KMYI- ACCOUNT EXECUTIVE -(FT) (JOB REF #AE0906-02):****KOCE-TV- MASTER CONTROL BROADCAST OPERATOR****KOGO-AM- ACCOUNT EXECUTIVE -(FT) (JOB REF #AE1106-02):****KOGO/KLSD- BOARD OP -(PT) (JOB REF#PD0706-02):**

**KRTH- ASSISTANT, SALES**

**KRTH- ASSISTANT PROGRAM DIRECTOR/MUSIC DIRECTOR**

**KRTH- MANAGER, GENERAL SALES**

**KSCI-TV- RECEPTIONIST**

**KSCI-TV- ENGINEER, PRODUCTION**

**KSCI-TV- CHIEF FINANCIAL OFFICER**

**KSCI-TV- ACCOUNT EXECUTIVE**

**KSSE /KSSC/KSSD/KLYY-FM - ASSISTANT, EXECUTIVE -**

**KTWV- MUSIC DIRECTOR / ASSISTANT PROGRAM DIRECTOR**

**KWAC- ACCOUNT EXECUTIVE**

**KWAC/KIWI/KCHJ/KPSL- ACCOUNT EXECUTIVE**

**KXOL- COORDINATOR, PROMOTIONS**

**KYSR- PRODUCER, MORNING SHOW**

-----Original Message-----

**From:** Serrano, Maggie [mailto:mserrano@cbs.com]

**Sent:** Thursday, May 18, 2006 3:04 PM

**To:** lafern@scba.com

**Subject:** Job Opening - News Administrator

Hello,

When you get a chance please post the attached job opportunity.

Thank you.

M

**Maggie Serrano**

Office/Payroll Manager

**CBS2 / KCAL 9**

6121 Sunset Boulevard

Los Angeles, CA 90028

323 460-3523 Tel

323 460-3497 Fax

mserrano@cbs.com

6/22/2006

**Serrano, Maggie**

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**From:** Serrano, Maggie  
**Sent:** Thursday, May 11, 2006 10:51 AM  
**To:** Aguilar, Alexandra; Burt, Julia A; Butler, Bob; Web Contact (E-mail)  
**Subject:** Job Opening - AE, Sales Assistant

Hello,

Please post the attached job openings as soon as convenient. Thank you.

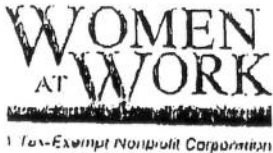
M

**Maggie Serrano**  
Office/Payroll Manager

**CBS2 / KCAL 9**  
6121 Sunset Boulevard  
Los Angeles, CA 90028  
323 460-3523 Tel  
323 460-3497 Fax

mserrano@cbs.com





## FAX COVER SHEET to EMPLOYERS

EMPLOYER'S NAME: KCBS2/KCAL9

ATTN: Maggie Serrano

FAX #: 323-460-3497

FROM: WOMEN AT WORK

DATE: 8/29/06

# of PAGES: 7

RE: YOUR JOBLISTING(S) (see attached)

Our Job # 495 Job Description Account Executive

Our Job # 419 Job Description Sales Assistant \*

Our Job # \_\_\_\_\_ Job Description \_\_\_\_\_

In an effort to keep our records current, please provide us with the following information...

☐ Are the above referenced job(s) still open? Are you actively accepting resumes?

# <u>495</u>	___ YES	___ NO
# <u>419</u>	___ YES	___ NO
# _____	___ YES	___ NO

☐ Your telephone number ( ) \_\_\_\_\_ This is for our records only.

☐ \_\_\_\_\_

Please FAX us with the requested information or CALL and leave a message with our Resource Room Director, La Trice Dixon, at ext #17. When leaving a message, please REFER TO OUR JOB #'s as noted above. THANK YOU for your prompt attention to this inquiry and your continued support of Women At Work!

# hp LaserJet 3380

CBS2 / KCAL9  
323 460-3497  
May 11-2006 10:32AM



## Fax Call Report

Job	Date	Time	Type	Identification	Duration	Pages	Result
157	5/11/2006	10:19:34AM	Send	1213 387-9061	1:42	3	OK
158	5/11/2006	10:21:21AM	Send	294-9435	1:40	3	OK
159	5/11/2006	10:23:07AM	Send	1310 860-5100	1:46	3	OK
160	5/11/2006	10:24:58AM	Send	1310 235-6247	2:08	3	OK
161	5/11/2006	10:27:11AM	Send	1562 938-4980	1:34	3	OK
162	5/11/2006	10:28:51AM	Send	1818 241-5455	1:44	3	OK
163	5/11/2006	10:30:40AM	Send	1626 793-7396	1:50	3	OK



6121 Sunset Boulevard  
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(323) 460-3523 tel / (323) 460-3497 fax

## FAX COVER SHEET

DATE: May 11, 2006

To: Director - Job Placement From: Maggie Serrano  
Company: Dept: Office/Payroll Manager  
Fax: Fax: 323 460-3497

Pages: including cover page 3

Subject: Job Postings Account Executive/Sales Assistant

Comments:

Please post the attached job opening as soon as possible.

Thank you!

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## KCBS/KCAL NOTICE OF JOB OPENING

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6/7/06

### **Broadcast/IT Manager**

One of the largest television duopolies in the United States, KCBS 2 and KCAL 9, is seeking a qualified Broadcast/IT Manager whose vision, training and experience will provide strong leadership as we design and construct a new, cutting-edge High Definition media facility in Studio City, CA. This new facility and your contributions will support our continuing transition into the converged world of Television Broadcast Engineering and Information Systems Technology. The successful candidate will be part of a dynamic management team who can lead the media operation to the next level.

### **Duties and Responsibilities**

Supervise and manage an IT staff in support of the daily operation of two major television stations and their associated media products. Support, design and develop business and corporate LAN architecture as it relates to the broadcast and media business. Develop strategies for improvement of existing systems and the implementation of future technologies. Write detailed descriptions of processes, program functions, and steps required to develop or improve IT, media and content management systems. Must be available on-call for weekend or night work in cases of emergencies. Supervise and improve media technology and automation in accordance with corporate policies and goals. Provide documentation and training to operators based on software standards and work flow functionality. Lead IT and broadcast engineering teams to ensure correct workflow and accurate content delivery. Interface with broadcast engineering maintenance to facilitate proper communication between control and on-air broadcast systems. Maintain awareness of the IT technology edge and its possible implementation in the corporate business model to provide cost benefit or improvements in efficiency.

### **Minimum Job Requirements**

University level degree from an accredited institution in an engineering or IT discipline. A minimum of ten years of direct experience in IT systems and staff management.

### **Knowledge, Skills and Abilities Required**

Strong knowledge of large-scale networking, routers, metadata, subnet masking, V-LAN, SQL database structures/management, client-server concepts, Active Directory implementation, MOS protocol, SNMP, and browser applications. Experience in media and content management systems and minimum of 10 years of direct work in IT, networking, and programming. Knowledge of Novell and Linux. Clear understanding of current wireless (WiFi/Bluetooth) system protocols and future system architectures. Familiarity with security software, DMZ, applications and commonly used encryption algorithms. Excellent written and oral communications skills. Ability to work well with people and explain complicated concepts. Detail oriented, adaptable to execute change management. Fluency with Visio or AutoCAD a plus.

If you are interested in this position and meet the above requirements, please fax cover letter and resume to (323) 460-3412.

**ABSOLUTELY NO PHONE CALLS!**

**KCBS/KCAL is an Equal Opportunity Employer.** It is the continuing policy of CBS Corporation to afford equal employment opportunity to qualified individuals regardless of their race, color, religion, sex, sexual preference, national origin, age, physical or mental disability, veteran or disabled veteran status; and to conform to applicable laws and regulations. This policy of equal employment covers all aspects of the employment relationship including application, initial hiring, promotion, transfer, training, wages and salary administration. CBS Corporation recognizes that its continued growth and business success depend on the development and utilization of the full range of the nation's human resources.



# hp LaserJet 3380

CBS2 / KCAL9  
323 460-3497  
Jul-6-2006 4:20PM



## Fax Call Report

Job	Date	Time	Type	Identification	Duration	Pages	Result
445	7/ 6/2006	4:10:53PM	Send	294-9435	1:26	2	OK
446	7/ 6/2006	4:12:25PM	Send	1310 860-5100	1:31	2	OK
447	7/ 6/2006	4:14:01PM	Send	1310 235-6247	1:26	2	OK
448	7/ 6/2006	4:15:33PM	Send	1562 938-4980	1:21	2	OK
449	7/ 6/2006	4:16:59PM	Send	1818 241-5455	1:19	2	OK
450	7/ 6/2006	4:18:24PM	Send	1626 793-7396	1:35	2	OK

**KCBS2 / KCAL9**  
6121 Sunset Boulevard  
Los Angeles, CA 90028  
(323) 460-3523 tel / (323) 460-3497 fax

### FAX COVER SHEET

DATE: July 6, 2006

TO: Director - Job Placement FROM: Maggie Serrano  
COMPANY: DEPT: Office/Payroll Manager  
FAX: 323 460-3497

Pages: 3  
including cover page

☐ URGENT ☐ FOR REVIEW ☐ PLEASE COMMENT ☐ PLEASE REPLY

Subject: Job Posting - IT Manager

Comments: Please post the following positions within your organization.

Thank you for your assistance.

\*\* Resumes, cover letters and salary history accepted via MAIL or FAX only. Absolutely NO phone calls.

CONFIDENTIALITY NOTICE: This e-mail transmission, and any documents, files or previous e-mail messages attached to it may contain confidential information that is legally privileged. If you are not the intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of any of the information contained in or attached to this transmission is STRICTLY PROHIBITED. If you have received this transmission in error, please immediately notify the sender. Please destroy the original transmission and its attachments without reading or saving in any manner.

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Fax
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	(703) 506-3266
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533 ?	(626) 572-6533
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	(310) 206-9844
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	(213) 437-4423
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	(818) 677-4593
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	(562) 985-4528
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	(323) 290-5109
Employment Development Department - West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310 ?	(310) 287-4310
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	(626) 813-1684
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	(323) 726-1865
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	L/M
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	(323) 290-0400
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	(323) 890-9632
NAACP - Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	(323) 294-9435
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310 ?	(310) 287-4310
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	(714) 962-6343
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	(323) 848-6561
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	(626) 793-7396
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	L/M
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	(323) 938-8600
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	
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<a href="http://www.aib.dni.us">www.aib.dni.us</a>	Website	Website	(877) US-2JOBS	
<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	Website	Website	Website	
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## Broadcast/ IT Manager: KCBS 2/ KCAL 9

[Back to Results](#)

**Position Type** Full-Time Employee  
**Company Name** KCBS 2/ KCAL 9  
**Location** Hollywood, CA  
**Salary** \$90K - \$110K  
**Date Posted** July 6, 2006  
**Experience** 10-15 Years Experience

[Apply Now](#)[IM Job](#) [Save Job](#) [Print](#)

One of the largest television duopolies in the United States, **KCBS 2** and **KCAL 9**, is seeking a qualified **Broadcast Manager** whose vision, training and experience will provide strong leadership as we design and construct a new edge High Definition media facility in Studio City, CA. This new facility and your contributions will support our core transition into the converged world of Television Broadcast Engineering and Information Systems Technology. The successful candidate will be part of a dynamic management team who can lead the media operation to the next

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**Serrano, Maggie**

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**From:** Serrano, Maggie  
**Sent:** Thursday, July 06, 2006 4:03 PM  
**To:** Baker, Jennifer S; AAEDE; Aguilar, Alexandra; Burt, Julia A; Butler, Bob; Web Contact (E-mail); WeHo Career Center  
**Cc:** 'lafern@scba.com'  
**Subject:** Job Opening - IT Manager

Hello,

Please post the attached job opening as soon as convenient. Thank you.

M

**Maggie Serrano**  
Office/Payroll Manager

**KCBS2 / KCAL9**  
6121 Sunset Blvd.  
Los Angeles, CA 90028  
(323) 460-3523 Tel  
(323) 460-3497 Fax



[mserrano@cbs.com](mailto:mserrano@cbs.com)

**Serrano, Maggie**

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**To:** Posting

**Subject:** Job Opening - IT Manager

Hello,

Please post the attached job opening as soon as convenient. Thank you.

M

**Maggie Serrano**  
**Office/Payroll Manager**

**KCBS2 / KCAL9**  
*6121 Sunset Blvd.*  
*Los Angeles, CA 90028*  
*(323) 460-3523 Tel*  
*(323) 460-3497 Fax*



**[mserrano@cbs.com](mailto:mserrano@cbs.com)**



Thursday,

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**KCBS2/KCAL9**

Broadcast/IT Manager

This is a FULL TIME JOB

**Location:** Hollywood CA**Date Posted:** 7/6/2006

**Description:** One of the largest television duopolies in the United States, KCBS 2 and KCAL 9, is seeking a qualified Broadcast/IT Manager whose vision, training and experience will provide strong leadership as we design and construct a new, cutting-edge High Definition media facility in Studio City, CA. This new facility and your contributions will support our continuing transition into the converged world of Television Broadcast Engineering and Information Systems Technology. The successful candidate will be part of a dynamic management team who can lead the media operation to the next level.

**Requirements:** Supervise and manage an IT staff in support of the daily operation of two major television stations and their associated media products. Support, design and develop business and corporate LAN architecture as it relates to the broadcast and media business. Develop strategies for improvement of existing systems and the implementation of future technologies. Write detailed descriptions of processes, program functions, and steps required to develop or improve IT, media and content management systems. Must be available on-call for weekend or night work in cases of emergencies. Supervise and improve media technology and automation in accordance with corporate policies and goals. Provide documentation and training to operators based on software standards and work flow functionality. Lead IT and broadcast engineering teams to ensure correct workflow and accurate content delivery. Interface with broadcast engineering maintenance to facilitate proper communication between control and on-air broadcast systems. Maintain awareness of the IT technology edge and its possible implementation in the corporate business model to provide cost benefit or improvements in efficiency.

**Requirements:**  
 Strong knowledge of large-scale networking, routers, metadata, subnet masking, V-LAN, SQL database structures/management, client-server concepts, Active Directory implementation, MOS protocol, SNMP, and browser applications. Experience in media and content management systems and minimum of 10 years of direct work in IT, networking, and programming. Knowledge of Novell and Linux. Clear understanding of current wireless (WiFi/Bluetooth) system protocols and future system architectures. Familiarity with security software, DMZ, applications and commonly used encryption algorithms. Excellent written and oral communications skills. Ability to work well with people and explain complicated concepts. Detail oriented, adaptable to execute change management. Fluency with Visio or AutoCAD a plus.

**Salary:** \$90-\$110K**Contact:** It is the continuing policy of CBS Corporation to afford equal employment

opportunity to qualified individuals regardless of their race, color, religion, sex, sexual preference, national origin, age, physical or mental disability, veteran or disabled veteran status; and to conform to applicable laws and regulations. This policy of equal employment covers all aspects of the employment relationship including application, initial hiring, promotion, transfer, training, wages and salary administration. CBS Corporation recognizes that its continued growth and business success depend on the development and utilization of the full range of the nation's human resources.

**via fax:** 323 460-3412

*ABSOLUTELY NO PHONE CALLS.*

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The security of your personal information is of paramount importance to us.

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TESTED DAILY 06-JUL

For this reason, we hire outside compar our security on a daily basis.

## Serrano, Maggie

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**From:** EntertainmentCareers.Net Listings [jobpostings@entertainmentcareers.net]  
**Sent:** Thursday, July 06, 2006 4:10 PM  
**To:** Serrano, Maggie  
**Subject:** Your Broadcast/IT Manager job submission.

\*\*\*\*\*CONFIRMATION\*\*\*\*\*

Thank you for posting your jobs with EntertainmentCareers.net.

We respectfully ask you to do the following:

- #1 When the position is filled, please remove it (instructions below) from the site ASAP.
- #2 When you do hire someone as a result of posting on EntertainmentCareers.Net, please, please, please, let us know. This is the only way we measure our performance and it absolutely makes our day to hear the SUCCESS stories.
- #3 Please provide us with any feedback that you may have, we always welcome suggestion for improving the site. If you would like to see a feature added to the site, let us know. We have, so far, never turned down a request to add a feature.
- #4. We strive to get things right; Please let us know ASAP if there are any problems.

Please note that it will take 1 business day until you will be able to see the posting on the website. If you need a posting rushed, please let us know

\*\*\*\*Your Listing\*\*\*\*

Full or Part Time: FULL TIME

Job or Internship: JOB

Company: KCBS2/KCAL9

City: Hollywood

State: CA

Job Title: Broadcast/IT Manager

**Job Description:** One of the largest television duopolies in the United States, KCBS 2 and KCAL 9, is seeking a qualified Broadcast/IT Manager whose vision, training and experience will provide strong leadership as we design and construct a new, cutting-edge High Definition media facility in Studio City, CA. This new facility and your contributions will support our continuing transition into the converged world of Television Broadcast Engineering and Information Systems Technology. The successful candidate will be part of a dynamic management team who can lead the media operation to the next level.

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Requirements:

Strong knowledge of large-scale networking, routers, metadata, subnet masking, V-LAN, SQL database structures/management, client-server concepts, Active Directory implementation, MOS protocol, SNMP, and browser applications. Experience in media and content management systems and minimum of 10 years of direct work in IT, networking, and programming. Knowledge of Novell and Linux. Clear understanding of current wireless (WiFi/Bluetooth) system protocols and future system architectures. Familiarity with security software, DMZ, applications and commonly used encryption algorithms. Excellent written and oral communications skills. Ability to work well with people and explain complicated concepts. Detail oriented, adaptable to execute change management. Fluency with Visio or AutoCAD a plus.

Salary: \$90-\$110K

Contact us: It is the continuing policy of CBS Corporation to afford equal employment opportunity to qualified individuals regardless of their race, color, religion, sex, sexual preference, national origin, age, physical or mental disability, veteran or disabled veteran status; and to conform to applicable laws and regulations. This policy of equal employment covers all aspects of the employment relationship including application, initial hiring, promotion, transfer, training, wages and salary administration. CBS Corporation recognizes that its continued growth and business success depend on the development and utilization of the full range of the nation's human resources.

Reply via Fax to: 323 460-3412

Comments: ABSOLUTELY NO PHONE CALLS.

To make any changes or to delete the listing, go to the employer's section of the site <http://www.entertainmentcareers.net/employers/> and click on 'Edit/Delete Posting'.

Thank you,

Brad Hall  
President  
EntertainmentCareers.Net  
310-442-0200 Phone  
310-442-0204 Fax





## KCBS2 / KCAL9

6121 Sunset Boulevard  
Los Angeles, CA 90028  
(323) 460-3523 tel / (323) 460-3497 fax

### FAX COVER SHEET

DATE: July 6, 2006

TO: Director - Job Placement  
COMPANY:  
FAX:

FROM: Maggie Serrano  
DEPT: Office/Payroll Manager  
FAX: 323 460-3497

Pages: 3  
Including cover page

---

☐ URGENT      ☐ FOR REVIEW      ☐ PLEASE COMMENT      ☐ PLEASE REPLY

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Subject: Job Posting – IT Manager

Comments: Please post the following positions within your organization.

Thank you for your assistance.

***\*\* Resumes, cover letters and salary history accepted via MAIL or FAX only. Absolutely NO phone calls.***

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Southern California Broadcasters Association  
EEO JOB ALERT BULLETIN  
Member Stations - Post A Job

We recommend that you keep a copy in your EEO file.

Email All Postings To: [LAFERN@scba.com](mailto:LAFERN@scba.com) with "Post A Job" On The Subject Line.

**ALL POSTINGS WILL BE DELETED AFTER FOUR WEEKS UNLESS NOTIFIED**

**Jobs (additions & deletions) must be received by MONDAY for posting on Wednesday.**

Please update your SCBA Job Alert contact information. Emailed copies of the SCBA Job Alert Bulletin will be emailed every other week but you are able to access your postings every week at [www.scba.com](http://www.scba.com).

DATE: April 21, 2009

HR CONTACT: Maggie Serrano

EMAIL: [mserrano@cbs.com](mailto:mserrano@cbs.com)

STATION (S)/CALL LETTERS: KCBS 2/KCAL 9 TV

COMPANY: CBS/Viacom

DIRECT LINE: 323-460-3523

FAX: 323-460-3497

If there are additional people at your station that would like to receive the SCBA Job Alert email their information too.

**Please Email The Following Information To Post Your Job:**

POSITION: Systems Analyst

DEPARTMENT: CBS2/KCAL9

**QUALIFICATIONS (approx. 55 words or less):** KCBS/KCAL, one of the nations largest duopoly station groups, is seeking a Systems Analyst to trouble-shoot media control systems and correct IT issues. This individual must have strong knowledge of networking, routers, subnet masking, V-LAN, database structures, client server concepts, and browser applications. Experience in media and content management systems is required as well as 10 years of direct work in IT, networking, and programming. Knowledge of Novell and Linux is a plus. Good written and oral communications skills are necessary. The position will provide high-level networking, computer programming, and software coordination in support of the KCBS/KCAL technical infrastructure.

SEND RESUMES TO / ATTN: Craig Harrison

ADDRESS/CITY/ZIP: 6121 Sunset Blvd., Los Angeles, CA 90028

TELEPHONE: 323-460-3624

LIST PHONE # IN AD? ☐ YES ☒ NO

EMAIL ADDRESS: [mserrano@cbs.com](mailto:mserrano@cbs.com)

LIST EMAIL IN AD? ☐ YES ☒ NO

FAX: 323-460-3412

LIST FAX # IN AD? ☒ YES ☐ NO

APPLICATION DEADLINE:

DELETE AD AFTER DEADLINE? ☒ YES ☐ NO

ALL POSTINGS WILL BE DELETED AFTER FOUR WEEKS UNLESS NOTIFIED

SUBMITTED BY: Maggie Serrano





## NOTICE OF JOB OPENING

DATE: JUNE 20, 2006  
POSITION: ACCOUNT EXECUTIVE  
DEPARTMENT: KCBS2/KCAL9

### JOB FUNCTION:

- REPRESENT STATION TO CLIENTS IN A PROFESSIONAL MANNER.
- PRODUCE SALES EQUAL TO OR EXCEEDING PERSONAL BUDGETS
- CONTINUALLY CONTACT, PROSPECT AND DEVELOP NEW BUSINESS ACCOUNTS.
- MAINTAIN AND SOLICIT WAYS OF NETWORKING LEADS FOR NON-TRADITIONAL ACCOUNTS
- WILLING TO GROW WITH POSITION AND ESTABLISH NEW WAYS OF DOING BUSINESS
- MUST BE A TEAM PLAYER AND BE ABLE TO HANDLE MANY PROJECTS
- HAVE WORKING KNOWLEDGE OF VARIOUS INDUSTRIES INCLUDING TERMINOLOGY, POLICIES AND PROCEDURES
- HAVE PROVEN TRACK RECORD OF SOLD PROGRAMS
- COMMUNICATE WITH SALES MANAGEMENT DAILY ON ACTIVITIES AND MAKE CLIENT CALLS WITH SALES MANAGER
- KEEP CURRENT WITH ADMINISTRATIVE RESPONSIBILITIES
- OTHER DUTIES AND REQUIREMENTS AS NECESSARY
- MUST POSSESS A VALID CA DRIVERS LICENSE.

### MANDATORY SKILLS/EXPERIENCE REQUIRED:

- PRIOR TV, RADIO, CABLE OR PRINTS SALES EXPERIENCE.
- SUCCESSFUL PROVEN TRACK RECORD OF PROSPECTING, COLD CALLING AND CLOSING NEW BUSINESS IN A FAST PACED ENVIRONMENT.
- STRONG MARKETING, PRESENTATION AND CLOSING SKILLS.
- MUST HAVE GOOD COMMUNICATION AND CUSTOMER SERVICE SKILLS.
- MUST BE DETAIL ORIENTED.

### EDUCATIONAL REQUIREMENTS:

- COLLEGE OR EQUIVALENT IN EXPERIENCE REQUIRED COLLEGE DEGREE PREFERRED.

### REFERRAL INSTRUCTIONS:

SUBMIT COVER LETTER, RESUME, AND SALARY HISTORY SHOULD BE FAXED TO:  
SUPERVISOR AT 323-460-3467. **ABSOLUTELY NO PHONE CALLS.**

"IT IS THE CONTINUING POLICY OF CBS/Viacom TO AFFORD EQUAL OPPORTUNITY TO QUALIFIED INDIVIDUALS REGARDLESS OF THEIR RACE, COLOR, RELIGION, SEX, OR SEXUAL PREFERENCE, NATIONAL ORIGIN, AGE OR PHYSICAL OR MENTAL DISABILITY, VETERAN OR DISABLED VETERAN STATUS, AND TO CONFORM TO APPLICABLE LAWS AND REGULATIONS. WE SOLICIT YOUR ASSISTANCE ON THESE OPENINGS AND FUTURE OPENINGS."



6121 Sunset Boulevard  
Los Angeles, CA 90028  
(323) 460-3523 tel / (323) 460-3497 fax

## FAX COVER SHEET

DATE: June 20, 2006

To: Director – Job Placement  
Company:  
Fax:

From: Maggie Serrano  
Dept: Office/Payroll Manager  
Fax: 323 460-3497

Pages: Including cover page 2

Subject: Job Posting – AE – New Business

---

Comments:

Please post the attached job opening as soon as possible.

Thank you!

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# hp LaserJet 3380

CBS2 / KCAL9  
323 460-3497  
Jun-20-2006 12:23PM



## Fax Call Report

Job	Date	Time	Type	Identification	Duration	Pages	Result
324	6/20/2006	12:03:00PM	Send	1703-506-3266	1:28	2	OK
325	6/20/2006	12:04:34PM	Send	1213 387-9061	1:24	2	OK
327	6/20/2006	12:06:53PM	Send	1310 206-9844	1:13	2	OK
328	6/20/2006	12:08:11PM	Send	1213 437-4423	1:31	2	OK
329	6/20/2006	12:09:47PM	Send	1818 677-4593	0:53	2	OK
330	6/20/2006	12:10:47PM	Send	1562 985-4528	1:14	2	OK
331	6/20/2006	12:12:07PM	Send	290-5109	1:18	2	OK
332	6/20/2006	12:13:31PM	Send	1310 287-4310	0:56	2	OK
333	6/20/2006	12:14:32PM	Send	1626 813-1684	1:19	2	OK
334	6/20/2006	12:15:56PM	Send	726-1865	1:23	2	OK
335	6/20/2006	12:17:24PM	Send	290-0400	1:17	2	OK
336	6/20/2006	12:18:46PM	Send	890-9632	0:55	2	OK
337	6/20/2006	12:19:46PM	Send	1310 287-4310	0:59	2	OK
338	6/20/2006	12:20:50PM	Send	1714 962-6343	1:16	2	OK
339	6/20/2006	12:22:11PM	Send	848-6561	0:59	2	OK



# hp LaserJet 3380

CBS2 / KCAL9  
323 460-3497  
Jun-20-2006 11:49AM



## Fax Call Report

Job	Date	Time	Type	Identification	Duration	Pages	Result
318	6/20/2006	11:37:04AM	Send	294-9435	1:17	2	OK
319	6/20/2006	11:38:26AM	Send	1310 860-5100	1:23	2	OK
320	6/20/2006	11:39:54AM	Send	1310 235-6247	4:57	2	OK
321	6/20/2006	11:44:56AM	Send	1562 938-4980	1:10	2	OK
322	6/20/2006	11:46:12AM	Send	1818 241-5455	1:15	2	OK
323	6/20/2006	11:47:32AM	Send	1626 793-7396	1:25	2	OK

  
6121 Sunset Boulevard  
Los Angeles, CA 90028  
(323) 460-3523 tel / (323) 460-3497 fax

## FAX COVER SHEET

DATE: June 20, 2006

To: Director - Job Placement  
Company: From: Maggie Serrano  
Fax: Dept: Office/Payroll Manager  
Fax: 323 460-3497

Pages: Including cover page 2

Subject: Job Posting - AE - New Business

Comments: Please post the attached job opening as soon as possible.

Thank you!

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